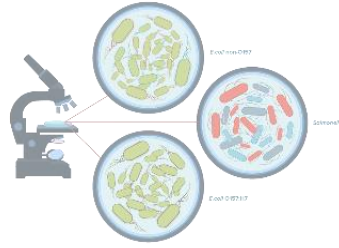


HSE & COMPLIANCE NEWSLETTER

A monthly HSE newsletter by Cezars Kitchen



1. INTRODUCTION



Dear All,

We are still navigating the COVID-19 storm. My hearts go out to those affected by the pandemic around the world and in Japan.

At CK, we are still fortunate that as of 07 April 2020, the CK family across all our operations in Asia remains COVID-19 free! Please continue to maintain and display best practices that include reduced unnecessary outings, frequent handwashing followed by sanitization, the use of a face mask when in public and practicing social distancing.

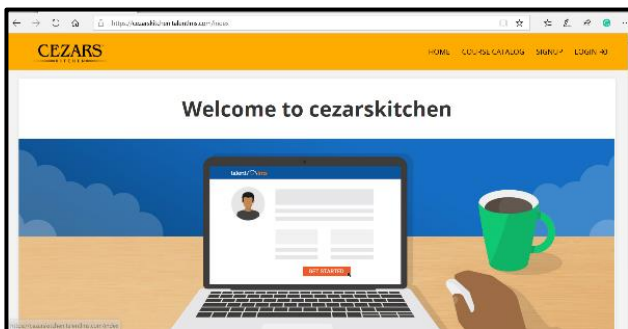
In March we launched our Online Training Portal allowing teams to access HSE & safety related trainings from any computer browser or their smartphones using the app.

Additionally, we have been conducting and communicating SOP & safety related trainings including the CK COVID-19 Orientation via video conferencing. This has allowed us to continue feeling connected with each of you and supports our commitment to come out as champions after the COVID-19 pandemic subsides.

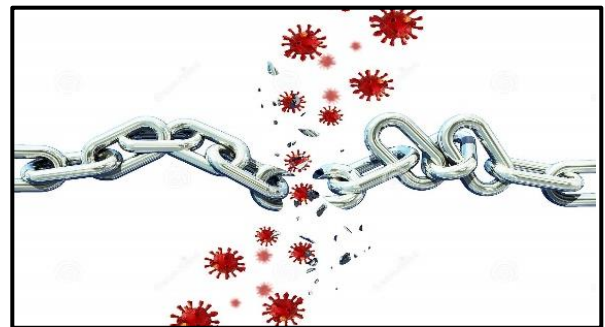
Stay SAFE & Healthy!

Gordon Joseph
HSE & Compliance Manager

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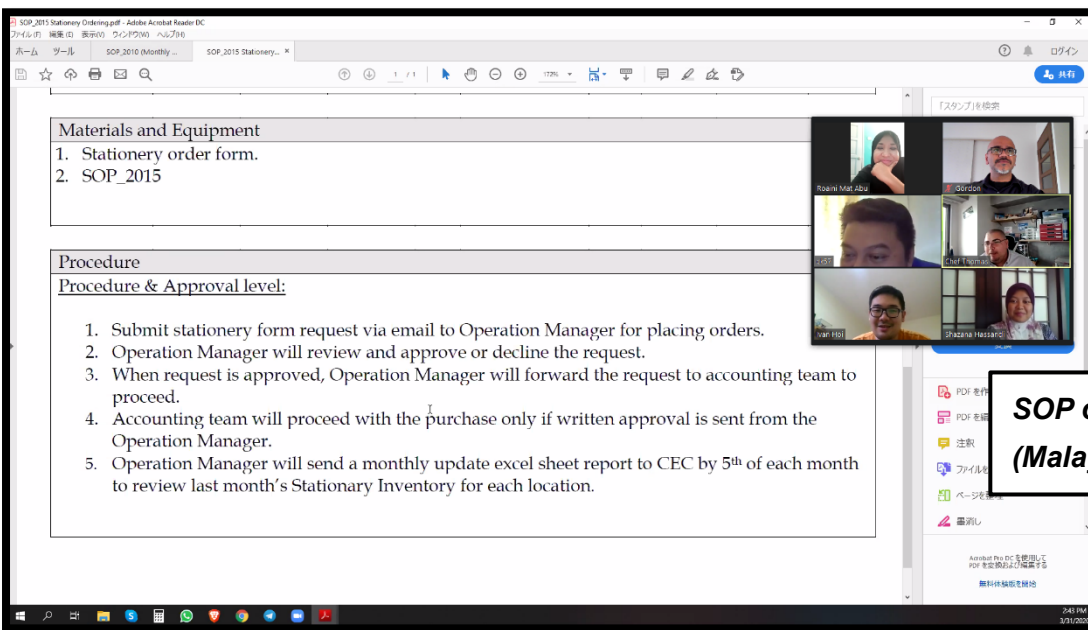
2. TRAININGS | WHAT ARE WE DOING?

With the recent launch of the Online Training Portal, Operation Managers and Kitchen Managers can undergo training in a e-learning format. These courses are based on existing CK SOPs along with other safety and food safety related material.

The leadership team has also encouraged the use of digital tools for video conferencing to further deliver online trainings and enhance the learning

experience! Ultimately, we want to ensure that we take this time to further enhance our knowledge and skills while learning new skills simultaneously.

We will continually develop and communicate further trainings in the near future. Thank you to everyone who has actively supported and participated in these sessions.



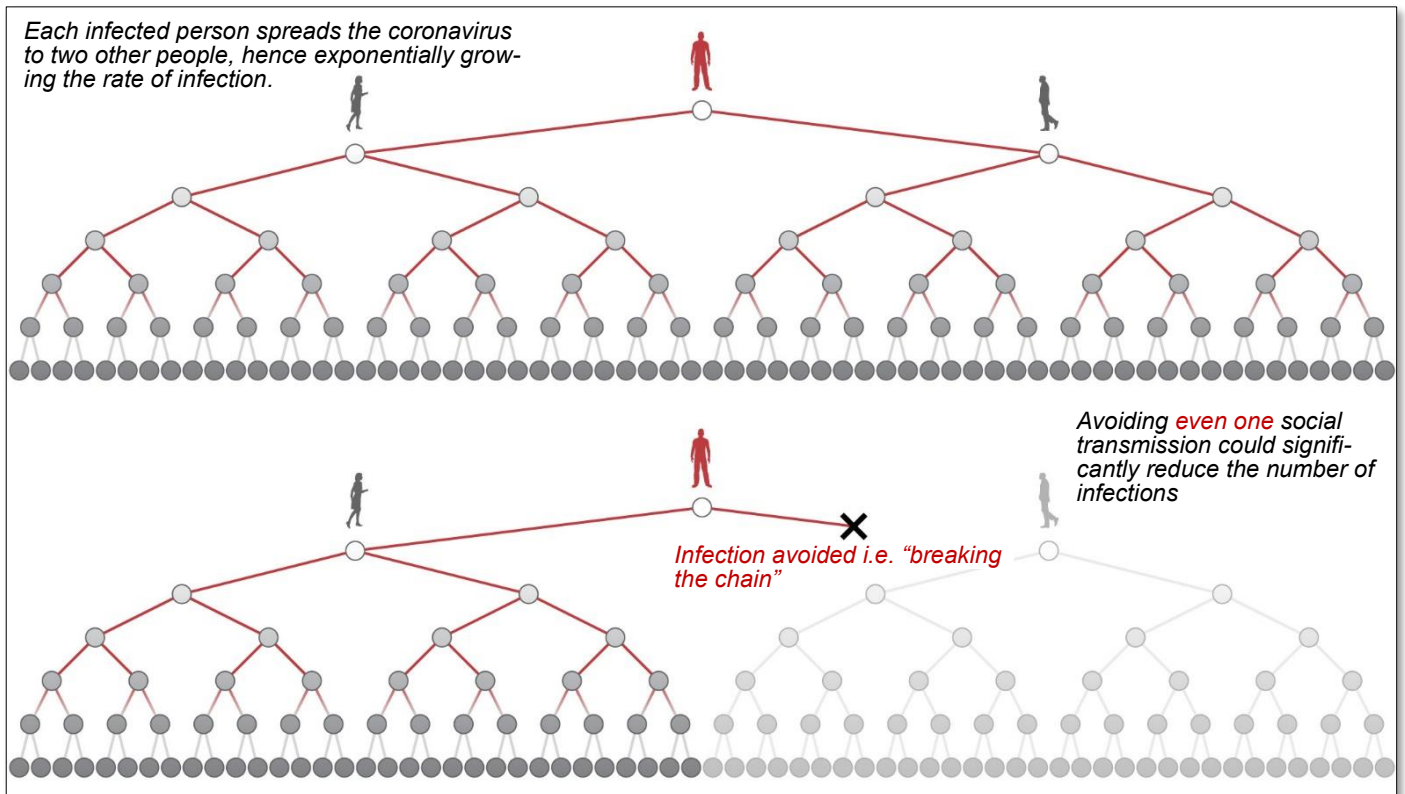
3. BREAKING THE CHAIN

The COVID-19 is a contagious disease that is currently a global pandemic and spreads primarily from human-to-human. The chain of infection and spread happens when transmission of infected droplets enter a healthy human body through the mouth or nose.

A large population of confirmed cases are also asymptomatic. This means that the infected person will not exhibit any signs of illness. However, they will unknowingly continue to infect and spread the virus.

Breaking the Chain refers to the efforts cutting the link in the chain of transmission. By upholding good practices such as wearing a mask, covering our coughs and sneezes, we prevent getting infected and hence further infecting others.

Let us be **socially responsible** and support our community by avoiding public places, reducing unnecessary gatherings and hence assisting the global effort in “breaking the chain”!



Research tells us that one infected person can potentially infect an average of 2 people.

